

Safeguarding Statement

IMPAKT Housing & Support is committed to safeguarding the welfare of all those it supports. We recognise our responsibility to promote safe practice and to protect all from harm. We support the right of all to live free from abuse with respect; dignity and equality, believing that all should receive the support they need to remain safe.

We promote a culture of listening to, and seeking the views of those we support in a way that is appropriate to their age, understanding, race and beliefs. We will ensure that:

1. Safety and welfare of those we support is paramount
2. The rights, wishes and feelings of all those we support will be respected and listened to
3. We work with the multi-disciplinary team both within the organisation and external to it sharing information and working within the parameters of the Mental Capacity Act
4. All staff, whatever their role will work in accordance with the interests of all those we support and will follow the policy and procedures laid down by the organisation

Our Safeguarding policies and procedures ensure that robust systems are in place and set out the framework within which all employees and volunteers of the organisation are required to work to keep all safe and enable them to respond appropriately to any safeguarding concerns.

Within IMPAKT Housing & Support we have the following in place to demonstrate the robust framework to which we work:

1. Safeguarding policies and procedures
2. Director as DSL and Named Safeguarding Trustee responsibility for safeguarding
3. Reporting framework to Trustees in place
4. Mandatory safeguarding training plan
5. Links with external safeguarding teams